

NARR Conference 2025



Section 3 Update

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Director, Office of Arbitration Services



- Overview of Section 3 Funded Cases
- Section 3 Data
 - Case Handling
 - Arbitrator Caseload Share
 - Subject Codes
 - SAM Reminder
 - 60-90-120 day Rule Refresher
 - Draft Awards
- FY 25 Mediation Update

History of Section 3 Funded Cases

Including Third Quarter FY 2025

Fiscal Year	Cases Funded
FY 2025	1,107
FY 2024	1,855
FY 2023	3,195
FY 2022	2,440
FY 2021	3,445
FY 2020	3,240

*FY25 Third QTR Data



3,259 Open Cases (\$2.053 M Liability)

FY25 Third QTR Data

- Open means
 - Waiting arbitrator assignment
 - Not currently on the Waitlist
- Oldest dates back to November 2022
- Do they all have operational significance?
➡ Try Grievance Mediation?

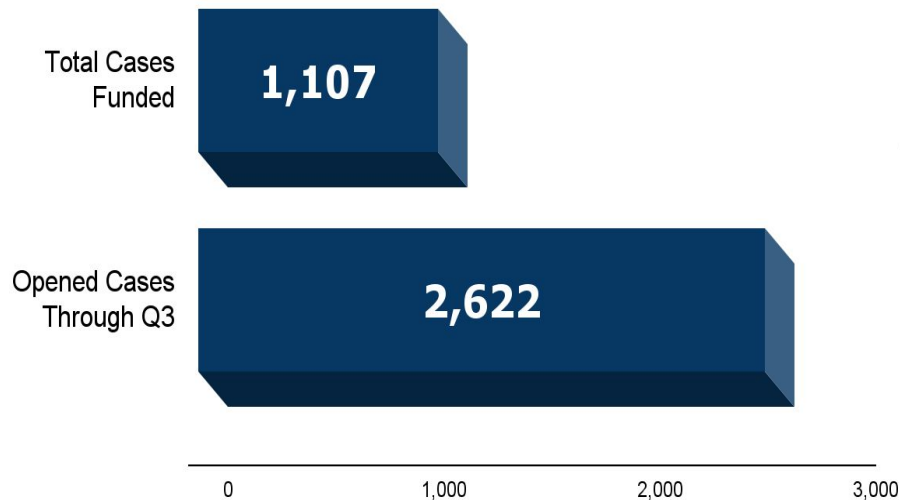
*FY25 Third QTR Data



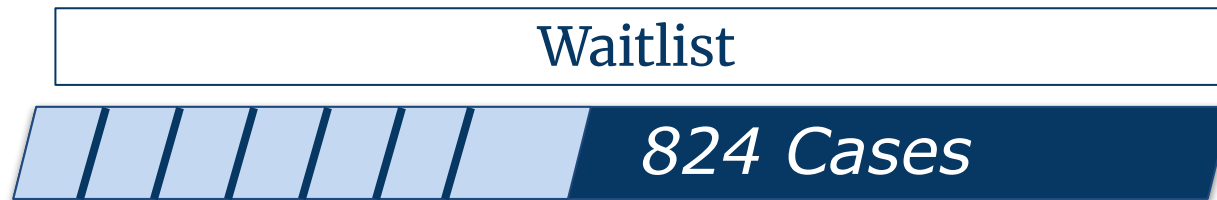
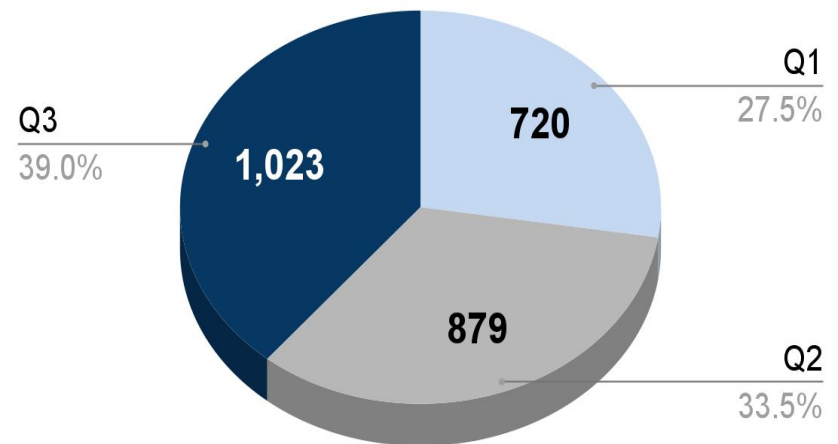
Arbitration Overview

FY25 Third QTR Data

Cases Opened vs Funded



Opened Cases by Quarter

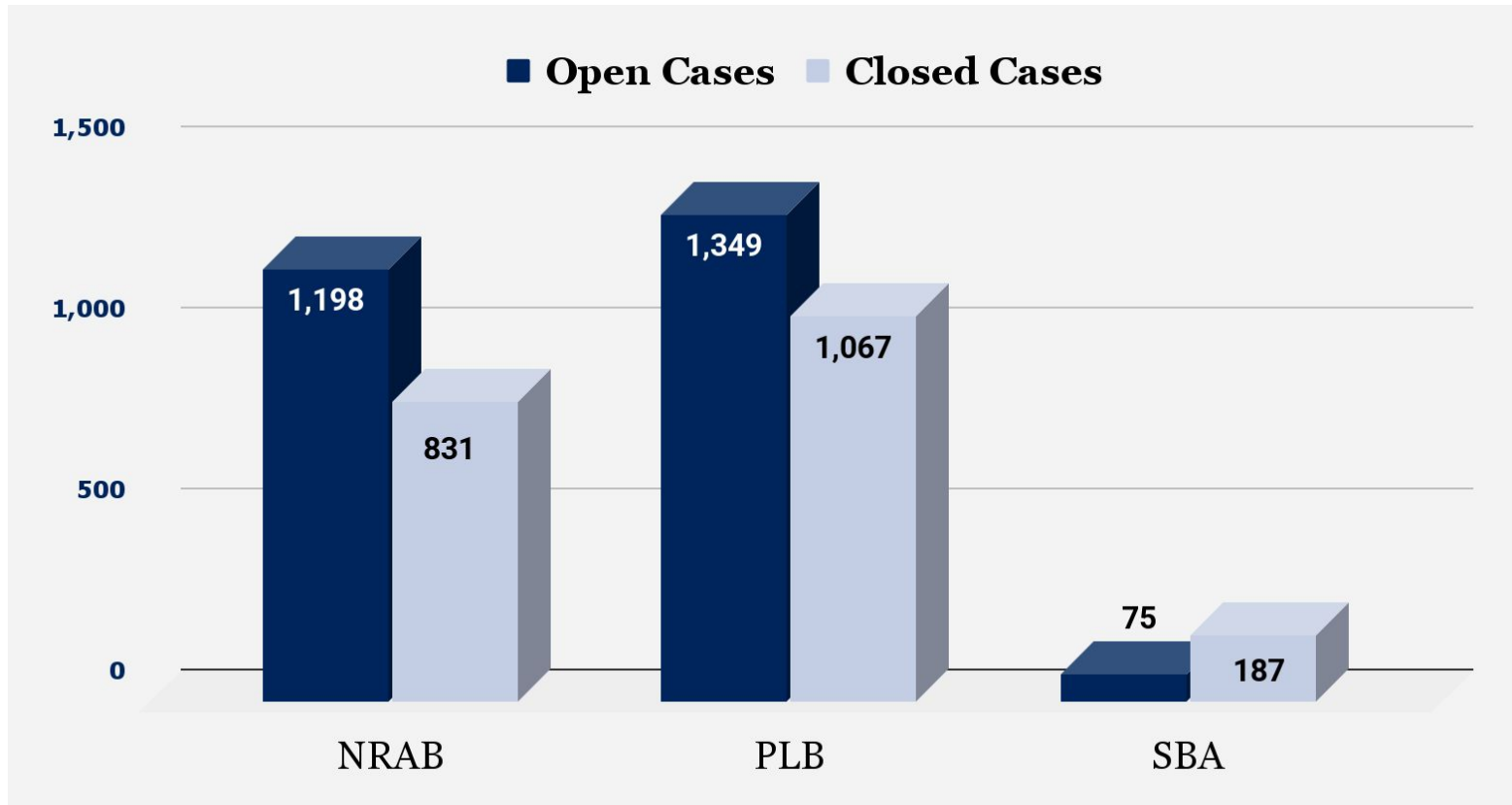


***FY25 Third QTR Data**



Open & Closed Cases

FY25 Third QTR Data

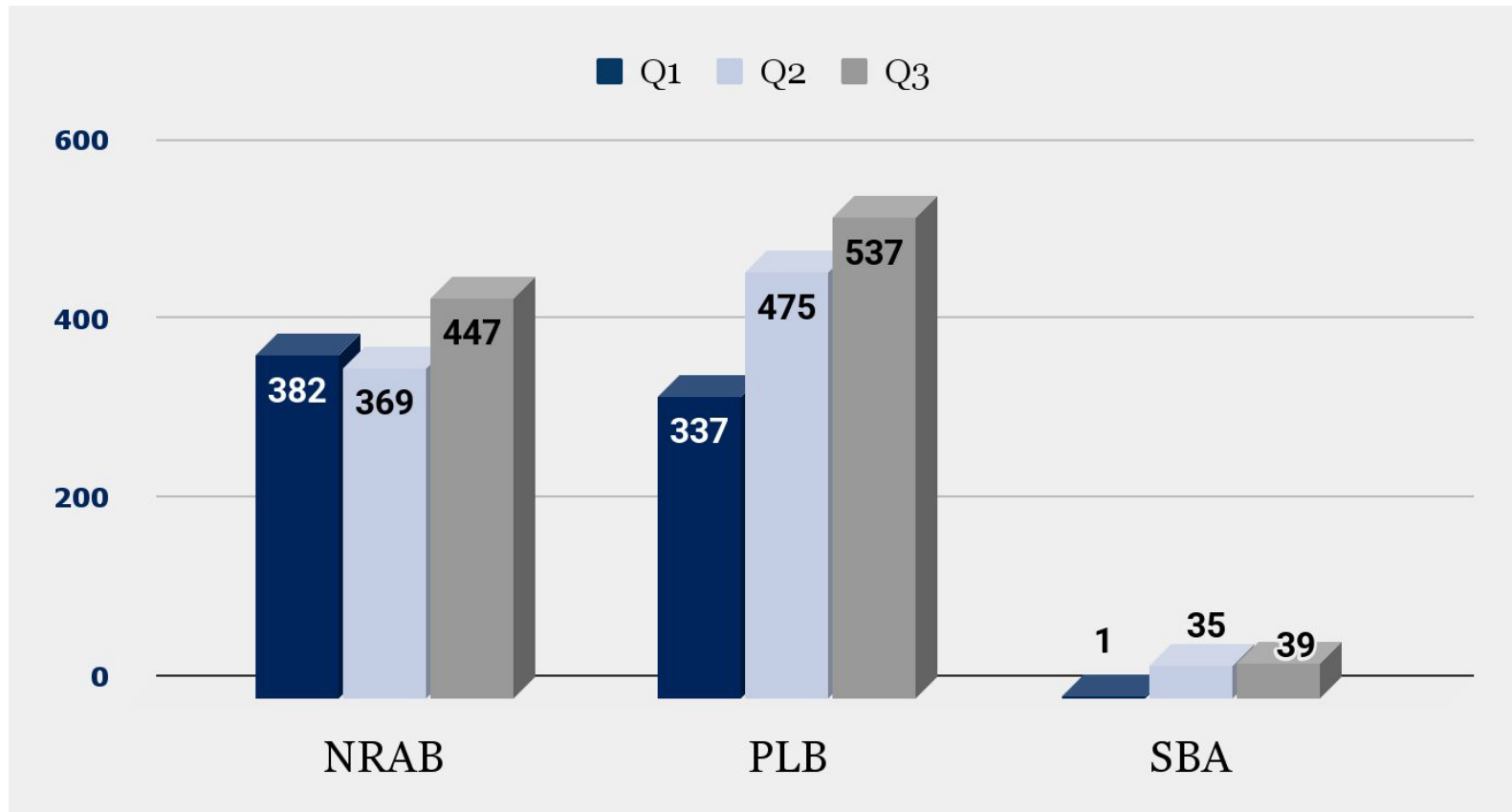


*FY25 Third QTR Data



Tribunals - Open Cases by Quarter

FY25 Third QTR Data

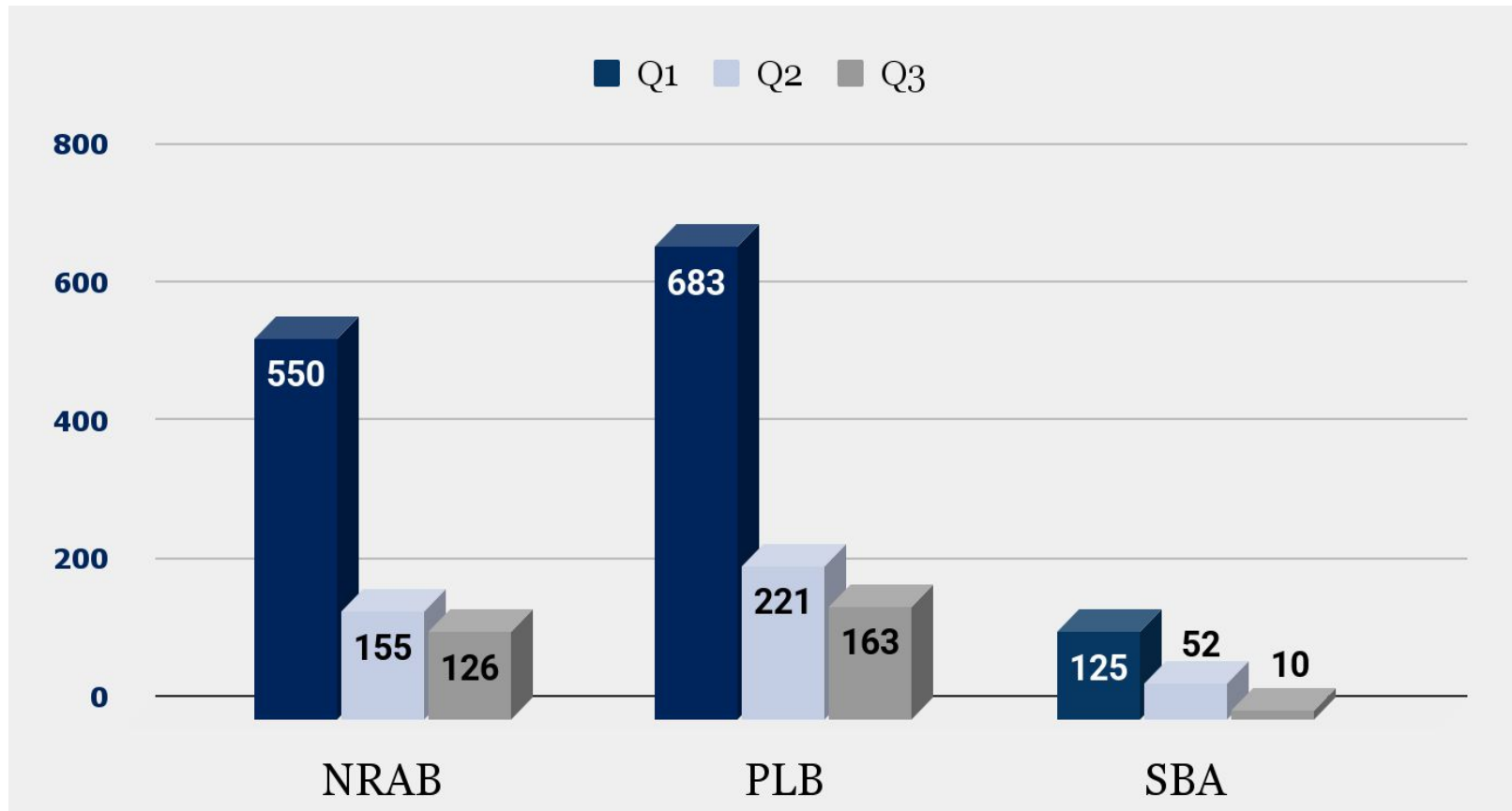


*FY25 Third QTR Data



Tribunals - Closed Cases by Quarter

FY25 Third QTR Data



*FY25 Third QTR Data



Arbitration Caseload Distribution Third Quarter FY 2025

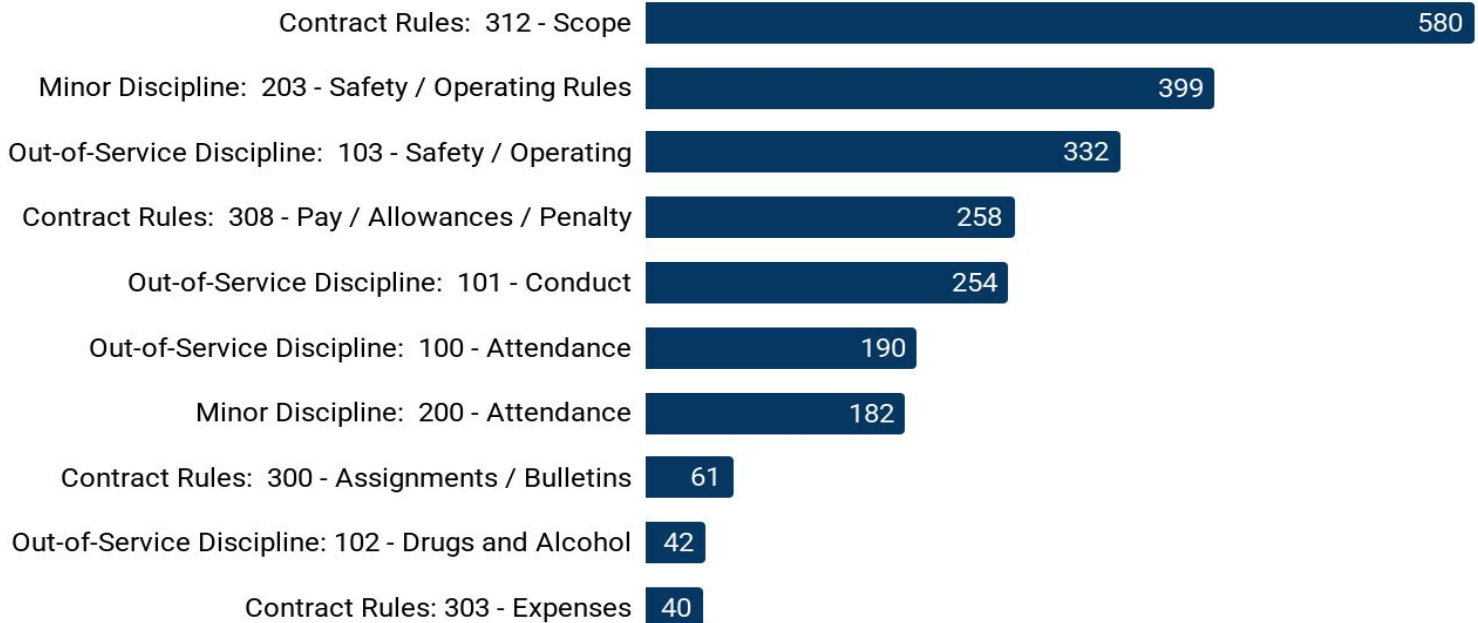
- The parties assigned 659 cases to ten arbitrators (~60%)
- The parties assigned 448 cases to 39 other arbitrators (~40%)
- 292 Section 3 arbitrators on the roster were not assigned any cases this fiscal year (roughly 85%)

*FY25 Third QTR Data



Top 10 Subject Codes

FY25 Third QTR Data



***FY25 Third QTR Data**



System for Award Management

Arbitrators are contractors. As a contractor you must register in the System for Award Management (SAM) in order to be assigned cases, compensated for hearing cases, and writing awards.

SAM www.sam.gov

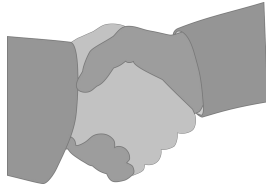
- Update or renew registration annually to maintain an active status in SAM.

Questions?

- Contact Denise Murdock, Office of Fiscal Services, National Mediation Board, murdock@nmb.gov.



60-90-120 day Rule



Case Assigned on
Oct. 1st

- Within **60 days** of the assignment of a case, the case must be decided or scheduled for a hearing. (Scheduled or decided by Nov. 30)



Hearing held by **Jan. 29th**

- If a case is scheduled for a hearing, the hearing must be held within **120 days** of the date of assignment



Heard on **Jan. 26th**,
decision rendered by
Apr. 25th

- If a case has been heard, the decision must be rendered within **90 days** of the date of the hearing.

Draft Awards



- Upload awards ready to be signed by parties or dated (NRAB)



- Upload into AWS
 - Triggers payment

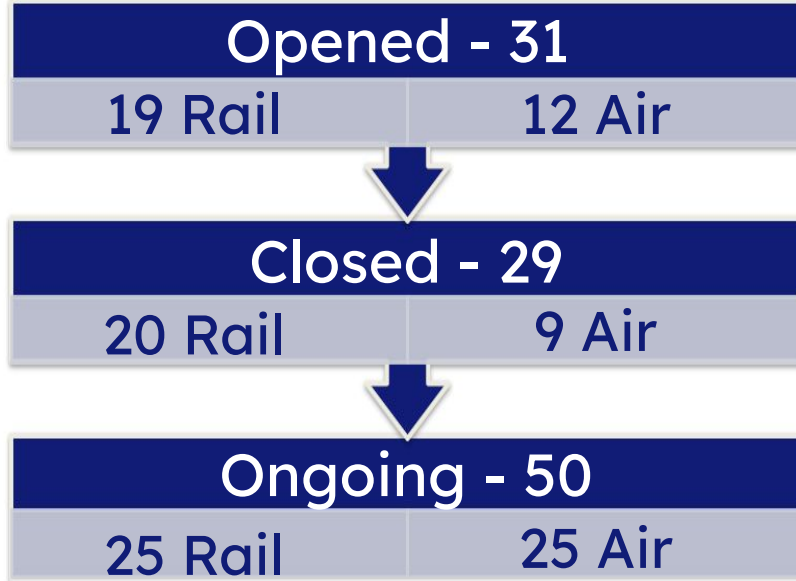
FY 25 Mediation Update



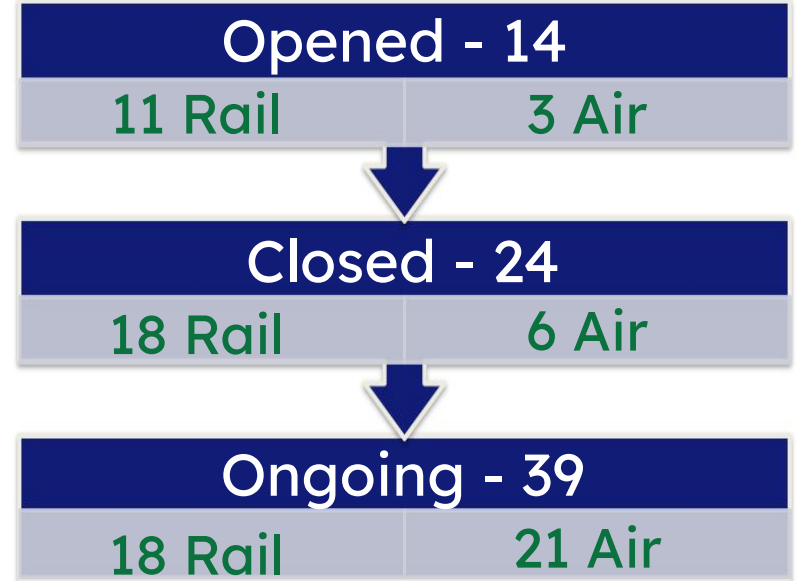
MEDIATION CASES FY 2024-2025

A CASES FY25 Third QTR Data

Mediation Cases FY 2024



Mediation Cases FY 2025



*FY25 Third QTR Data



MEDIATION CASES AVERAGE TIME TO CLOSE

Previous 12-24 Months

22 Rail Cases: 12.9
Months

7 Air Cases: 16.7 Months

Previous 0-12 Months

19 Rail Cases: 14.1 Months

10 Air Cases: 35 Months

*FY25 Third QTR Data



GRIEVANCE MEDIATION

FY25 THIRD QTR DATA

- Currently 31 GM Cases
 - Rail - 11
 - Air - 20
- Meet 1x to 12x Annually
 - Conducted in person or virtually
- Average Success Rate
 - Rail - ~85%
 - Air - ~75%

*FY25 Third QTR Data



NMB RESOURCES

