



2024 NARR RAILROAD CONFERENCE

"PEB 250: The Local Agreements"



THE NATIONAL ASSOCIATION OF RAILROAD REFEREES

ABOUT NARR

The aims and purposes of the National Association of Railroad Referees are (1) to promote mutual exchange of ideas and information among its members concerning items of mutual interest; (2) to communicate with the National Mediation Board and other appropriate agencies, groups and organizations to offer aid and assistance as is deemed appropriate for the promotion of railroad arbitration; (3) to be available to the National Mediation Board and other appropriate agencies, groups and organizations to offer comments upon various suggestions and requests as they may solicit same; (4) to obtain and distribute to the membership information and documentation of interest to the professional pursuits of the members; (5) to engage in educational pursuits as may be appropriate; and (6) to take other action to promote the interests of railroad arbitration as deemed appropriate by the Association to achieve the aims and purposes of the Association.

DISCLAIMER

The views expressed by panelists in this webcast are not necessarily those of the National Association of Railroad Referees. NARR assumes no responsibility for the content and materials presented by the speakers.

SPEAKERS

MODERATOR: REFEREE MICHAEL PHILLIPS



Matthew Hollis
Vice President
TCU



Bill Lyons
Vice President
Brotherhood of Locomotive &
Trainmen



Salvator "Sam" Macedonia
Vice President Labor Relations
BNSF

Article VI & VII of PEB 250



Employee Benefits

- *Rest days / fatigue mitigation*
- *5/3 Paid Sick Days*
- *Continuous HAFT after 16*
- *AFHT Meals: Increase (BLET); Subject to GWI and COLA (all)*
- *"PRE" for all PLDs and VAC days*
- *Turn Swap*
- *Earned Day Off*
- *Bereavement Leave Flexibility*
- *Preventative Care Days for all employees*
- *Paid familiarization on former BN*
- *Certification pay for SMART-TD subject to GWI and COLA*

BNSF Benefits

- *Permanent Bid*
 - *Elimination of bump time*
 - *Elimination of notification time*
 - *Eliminate "avoiding" notification*
 - *Runs 2x/day for BLET; 1x/day for SMART-TD*
- *Self-supporting pools system-wide*
- *Consistent start-based pool regulation system-wide*
- *System discipline rule + modernization +*
- *New vacation agreement +*
- *Rest days / fatigue mitigation*
 - *More predictable workforce*
 - *Changes in forfeiture rules for guaranteed bds*
- *SMART-TD Only*
 - *Road/Yard Supplementation*
 - *New CNH Training Agreement*
 - *Primary Recall for former BN*

+ Currently being negotiated